

State of Maryland Commission on Civil Rights
Commission Meeting
March 12, 2019 – 10am
MINUTES

Commissioners Present: Gary C. Norman, Esq., Chairperson

Commissioners Present by Phone: Roberto N. Allen, Esq., Vice Chairperson

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

Staff Present: S. Spencer Dove, Executive Associate; Tara Taylor, Education & Outreach Director; Marco K. Merrick, Education & Outreach Associate

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:09 a.m.	None.
Approval of Minutes	1. Approval of January, 2019, Minutes tabled until next meeting.	None.
Executive Director's Report	1. Thank you to Deputy Director and Assistant Director for their assistance with preparing for budget hearings before the House of Delegates and State Senate. Both committees were supportive of the work MCCR does. 2. Commissioner Reception in Annapolis in February. We were very pleased with the attendance, especially from the number of legislators who were able to join MCCR during the busy legislative session. 3. MAHRA's annual Human Rights Day in Annapolis was a huge success with over 100 individuals in attendance. This included approximately 15 legislators who were able to join us during the program. 4. Executive Director thanks Deputy Director, General Counsel, Education & Outreach Director, and Executive Associate for their continued diligence with getting the Western Maryland Advisory Council pilot program up and running. Had a successful preliminary call with leaders in the region. Follow-up outreach to leaders, as well as outreach for general information session to the public planned in the coming month. 5. MCCR is partnering with the University of Maryland School of Law to host a May symposium on the impact medical cannabis laws have on the workplace in Maryland. 6. MCCR hosted a Delegation from the Philippines last week who are interested in the work of MCCR, and how that work can be brought to their home country. 7. Leaders from Southern Maryland remain in contact with MCCR to further explore and discuss how we can collaborate to promote and improve civil rights in Maryland.	None.
Deputy	1. Reviewed submitted written report.	None.

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Director's Report	<ol style="list-style-type: none"> 2. Since the federal government re-opened, been in communication with federal partners to make sure that all of the work MCCR accomplished during the shutdown is appropriately credited. 3. Received approval from HUD to use federal funds to register staff or housing training opportunities. 4. Western Maryland Advisory Council pilot program will have a face-to-face meeting in Hagerstown with recognized area leaders to further discuss the Advisory Council, and build support in the hope of building a strong recruitment push. 	
Assistant Director's Report	<ol style="list-style-type: none"> 1. Reviewed submitted written report. 2. Mr. Marco Merrick has joined MCCR as of February, 2019, as an Education & Outreach Associate. 3. Recruitment for the contractual Civil Rights Officer position has closed. MCCR will be recruiting for a full time Civil Rights Officer in the future. 	None.
General Counsel's Report	<ol style="list-style-type: none"> 1. Reviewed submitted written report. 2. Co-conducting the Sexual Harassment Prevention in the Workplace for state employees this Friday with Mr. Keith Merkey, Education & Outreach Associate. 3. Bills have had public hearings, but there are votes pending in committee. 	None.
Education & Outreach Unit Director's Report	<ol style="list-style-type: none"> 1. Reviewed submitted written report. 2. Save-the-Date for the May 21st cannabis symposium with the University of Maryland. 3. Second session of the Maryland Equity & Inclusion Leadership Program complete, and the third session is happening next week. 4. April 13, 2019, MCCR is co-hosting an event with the Reginald F. Lewis Museum titled "Baltimore After Freddie Gray". Will include the Factuality game as well as a book discussion. Begins at noon at the Lewis Museum. 5. Education & Outreach Unit has a full schedule conducting trainings around the state, such as Sexual Harassment Prevention in the Workplace for state employees. 	None.
Old/New Business	<ol style="list-style-type: none"> 1. Discussion tabled until April, 2019, Commission meeting. 	None.
Good & Welfare	<ol style="list-style-type: none"> 1. Vice Chairperson thanks the Commission Staff for all of their continued hard work. 	None.
Adjournment	<ol style="list-style-type: none"> 1. Meeting adjourned at 10:40 a.m. 	None.